

Accessibility Self Audit

The suggestions and questions provided below are a framework to assess how inclusive and accessible your office, event, or department is. Considering access from the start is vital to creating an inclusive and equitable experience for everyone. I encourage you to please contact Student Accessibility Services for support in any of the checklist areas!

Office Environment and Culture

Disability Awareness and Etiquette

- ☐ My office has training in basic disability awareness.
- ☐ I am familiar with etiquette for interacting with people with disabilities. (*i.e. interacting with a Deaf student and an interpreter*)
- ☐ I assume disabled people are in the room, even if they are not obvious.
- ☐ I have knowledge of inclusive language regarding disability.
- ☐ I design programs to help develop positive disability awareness within the community.

Physical Office Space

- ☐ A wheelchair can get through my door easily, and the aisles are clear.
- ☐ There is no clutter that would post mobility problems or cause distractions.
- ☐ I have alternatives to strong fluorescent lighting.
- ☐ My office is free from strong chemical scents.
- ☐ There is accessible parking and pathways to my office space.
- ☐ There is clear signage providing directions to my office.
- ☐ There are accessible bathrooms near my office.

Privacy

- ☐ I have an office with a door, or other space with a door to provide privacy as needed.

- ☐ My confidential forms and student files are kept secure.
- ☐ Staff in my office know where to direct students for accessibility related concerns.

Digital Accessibility

Outlook, Social Media, and other Publicity

- ☐ My office uses a variety of formats to disseminate important information (*i.e. audio, printed text, electronic, and/or video*).
- ☐ I provide videos with closed captions.
- ☐ I provide a description of an image, or use alternative text, when posting on social media or sending materials through Outlook.
- ☐ I review for good color contrast when creating digital content.
- ☐ I use accessibility checkers to check for access errors before finalizing documents or e-mails.
- ☐ I use accessible fonts and formatting.

Event Planning

Location Considerations

- ☐ I vet locations for accessibility when planning events (*i.e. ramps, restrooms, parking, seating, lighting*)

Planning Logistics

- ☐ My event fliers include language about how and when to request accommodations.
- ☐ My event fliers include language about what accommodations are already being made available.
- ☐ I preview my event fliers for screen reader-friendliness.
- ☐ I acquire accessible products for events (*i.e. captioned movies*)
- ☐ I provide details on the physical accessibility of the location to attendees, including information on accessible parking, entrances, and availability/location of bathrooms.

☐ I ensure there is a clear evacuation plan that includes the needs of people with disabilities.

☐ I am prepared to handle new disability accommodation requests at my events.

Event Implementation

☐ I ensure that anyone speaking, including audience members, uses a microphone.

☐ I ensure that pathways are barrier free and accessible to someone using a mobility device.

☐ I ensure that captions are utilized for all media.

☐ I designate accessible spaces at large events for those who may need it.