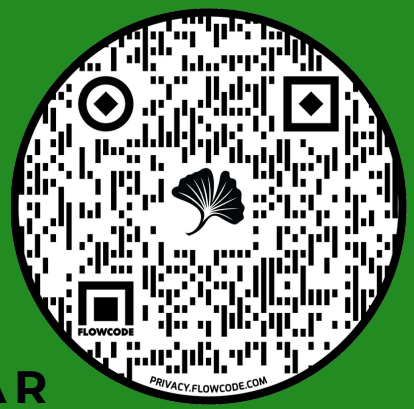




CEDAR CREST
COLLEGE



2021-2022 ACADEMIC YEAR

HOW TO REPORT A BIAS INCIDENT

[HTTP://BIT.LY/CCCBIASREPORT](http://bit.ly/cccbiasreport)

WHAT IS BIAS?

Expressions, acts, or behaviors — verbal, written or physical — which are directed against or target an individual or group based on perceived or actual characteristics. This can include race, ethnicity, color, religion, gender, gender identity, gender expression, pregnancy, national origin, age, disability, sexual orientation, familial status, veteran status, or any other characteristic protected from discrimination under law.

WHY SHOULD I REPORT?

To allow the college to assist those in need, respond to incidents, track patterns, and to revise, develop, and/or implement effective interventions.

WHERE TO REPORT BIAS?

TO REPORT AN EMERGENCY SITUATION OR TO REPORT A CRIME IN PROGRESS ON CAMPUS, CALL CAMPUS POLICE AT 610-437-4471 OR "0" FROM ON CAMPUS PHONE - OFF CAMPUS DIAL 911.

REPORT ONLINE OR IN PERSON

Executive Director of the Center of Diversity & Inclusion

Leon John, Jr., Ph.D.
610-606-4666 ext. 3596
leon.john@cedarcrest.edu

Vice President of Student Services and Success

Calley Stevens Taylor, Ph.D.
610-606-4666 ext. 3582
cstaylor@cedarcrest.edu

Executive Director of Human Resources and Title IX Coordinator

Lisa Garbacik
610-606-4666 ext. 3584
Lbgarbac@cedarcrest.edu

Associate Provost

Joan Kern, Ph.D.
610-606-4666 ext. 3618
jmkern@cedarcrest.edu

WHAT DO I INCLUDE IN MY REPORT?

Include all information related to the incident, including what happened, who was involved, where, when or a description of the incident, the persons involved and present at the incident, the location of the incident and the date/time of the incident, and keep any evidence you might have.

WHAT TO EXPECT ONCE YOU HAVE FILED A REPORT

If you provide contact information, a college official will contact you. If you made an anonymous report, the college will review the incident as reasonably feasible based on the information provided.